

# The Extended Role for Fluoroscopy

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“A Manager’s Perspective”

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# The Extended Role for Fluoroscopy

- Drivers
- Barriers
- Success Factors
- Consultant Practitioners

# Drivers

- Career progression
- Patient satisfaction
- Radiologist shortage
- Staff motivation
- NHS targets

# Career Progression

- Modernisation agenda and SOR
- Offer staff an opportunity to progress
- Offer department an opportunity to progress
- Importance of appropriate reward

# Radiologist Shortage

- 3300 radiologists by 2010
- Presently approximately 1600
- Training 200 per year

# Patient Satisfaction

- Capacity and demand
- Less cancellations
- Shorter waiting times
- More dedicated time

# Staff Motivation

- Shorter Waiting Times
- Taking responsibility of whole patient pathway
- Career Building

# NHS Targets

- 2 weeks Cancer wait
- 6 month Inpatient wait
- 13 week Outpatient wait
- 18 week Diagnosis to Treatment



# What Are the Barriers?

- Support systems not in place
- Inadequate Training
- Staffing Establishment
- Poor Performance / Inconsistency
- Commitment
- Envy / Poor Change Management
- Protectionism
- Remuneration
- Getting Funding for Training and Posts

# What makes it successful?

- Quality of systems
- Quality of reports
- Consistency
- Sustainability
- Speed / Report Turnaround Time
- Manage the Change
- Planning
- Establish good relationships
- Recognition of Achievements
- Funding

# Consultant Practitioner Role

- Identify need } SHA
- Awareness Future Changes } Approval
- Proposal with Job plan } Process
- Support PCTs' and Specialities }
- Funding